

August 20, 2012

Ms. Julie F. Klahr
Goren, Cherof, Doody & Erzol, P.A.
3099 East Commercial Blvd., Suite 200
Fort Lauderdale, Florida 33308

Re: City of Dania Beach Retirement Plan for General Employees

Dear Julie:

As requested, we have reviewed the proposed ordinance that would change the cost sharing arrangement for health insurance and ends participation in the group health insurance program upon Medicare eligibility. The proposed ordinance would also close the DROP to new members effective October 1, 2013.

In our opinion, these proposed changes will have no actuarial impact on the Plan.

Because the changes will not have an actuarial impact, it is our opinion that a formal Actuarial Impact Statement is not required. However, we recommend that the Plan Administrator send a copy of this letter and the ordinance to the Bureau of Local Retirement Systems before the final public hearing on the ordinance.

We welcome your questions and comments.

Sincerely yours,



J. Stephen Palmquist, ASA
Senior Consultant and Actuary

cc: Mark Bates

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